

# **6.3 FACULTY EMPOWERMENT STRATEGIES**

- 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.
- 1. Financial Support (2020-21)

#### INTEREST FREE LOAN

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		r Alteration (Seco	ndary)		Sindhi C	ollege BU - (Apr-15)				Ctrl + M 🛛	F1: Inventory Vouchers
AXIS B/	ANK - BU No	. 321								51-Aug-2020 Monday	F2: Date
Account	AXIS BANK-SAHAKAF	NAGAR SB A/C 561010100033248									F3: Company
Cur	Bal: 4,15,286.										
	ticulars									Amount	F4: Contra
	OAN - ANITH ur Bal: 19,600.									49,430.00	F5: Payment
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Narratior	n.									49,430.00	<u>I</u> : Post-Dated
		d to be deducted in 10	months equal instalme	ents chq no. 45034	14						L: Optional
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#### **GRATUITY PROVISION**

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		her Alteration	(Secondary)			Sindhi	College B	3U - (Apr-15)					Ctrl + M 🗙	F1: Inventory Vouchers
Jourr	nal A/c's	No. 1444											31-Mar-2021 Wednesday	F2: Date
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	articulars											Debit	Credit	
By GRA	Cur Bal: 3,27,	302.00 Dr									8,1	1,190.00		F4: Contra
	ATUITY PRO Cur Bal: 59,98												8,11,190.00	F5: Payment
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Narration Being G		sion acted for the	year 2020-21 - Degn	ee and PG							8,1	1,190.00	8,11,190.00	 L: Optional
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### PHD INCENTIVES

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	er Alteration (Seco	ondary)		Sindhi Colle	ege BU - (Apr-15)		,		Ctrl + M 🔀	F1: Inventory Vouchers
Payment	No. 581								23-Mar-2021 Tuesday	F2: Date
	PAPURA BRANCH 918010083402507									F3: Company
Cur Bal: 8,09,86	7.01 Dr									
Particulars									Amount	F4: Contra
SALARY PAYABLE Cur Bal: 0.00	Dr								13,500.00	F5: Payment
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										F10: Reversing Journal
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Narration: Cheque no. 028978	paid to Roopa Rajash	ekhar Anagod toward	ds PHD Incentive for	the period from July 202	0-				13,500.00	L: Optional
March 2021 (9 Mont	ns) @1500/- Per month									
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#### LOYALTY BONUS

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	cher Alteration (Seco	—			je BU - (Apr-15)	<u> </u>			Ctrl + M 🗙	-
AXIS BANK - BU	No. 396								30-Sep-2020	F2: Date
									Wednesday	
Account : ADS BANK-SA Cur Bal: 4,15,2	HAKARNAGAR SB A/C 561010100033248									F3: Company
Particulars									Amount	<b>EL 0</b> .
SALARY PAYABLE									1,93,750.00	F4: Contra
Cur Bal: 0.00 Sindhi PG M.Com/MFA In	iter Institutional								5,000.00	F5: Payment
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										F9: Debit Note
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										Stat Payment
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Narration: Ch no: 038161 - Be	ing Loyalty bonus paid fo	or the year 2020-21 - D	egree Staff(Teaching	& Non Teaching)					1,98,750.00	L: Optional
							1			F11: Features
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### **PF CONTRIBUTION**

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		Payment Confirmation Receipt	
	TRRN No :	2402107017179	
	Challan Status :	Payment Confirmed	
	Challan Generated On :	21-JUL-2021 16:47:22	
	Establishment ID :	BGBNG0041110000	
	Establishment Name :	SINDHI COLLEGE	
	Challan Type :	Monthly Contribution Challan	
	Total Members :	99	
	Wage Month :	JUN-2021	
	Total Amount (Rs) :	3,50,183	
	Account-1 Amount (Rs) :	2,36,445	
	Account-2 Amount (Rs) :	7,004	
	Account-10 Amount (Rs) :	99,731	
	Account-21 Amount (Rs) :	7,003	

# FEE CONCESSION

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	ner Alteration (Seco	ndary)		Sindhi Colleg	ge BU - (Apr-15)					Ctrl + M 🗙	
Journal A/c's	No. 1027									29-Dec-2020 Tuesday	F2: Date
Particulars									Debit	Credit	
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To LAHARI PP-BCC Cur Bal: 0.00										29,500.00	F5: Payment
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Narration: Being 50% concessi	on given acted - Lahari I	P P - III B COM(Dheera	's sister - Supporting	staff - Sindhi College)					9,500.00	29,500.00	L: Optional
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### **GROUP MEDICLAIM INSURANCE**

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AXIS BANK - BU	D. 268								7-Aug-2020 Friday	F2: Date
Account : ADS BANK-SAHAK									, nuay	F3: Company
Account : ADS BANK-SAHAK Cur Bal: 4,15,286	RNAGAR SB AIC 561010100033248 .88 Dr									
Particulars									Amount	F4: Contra
THE NEW INDIA ASSURANCE COL Cur Bal: 0.00 D									1,56,406.00	F5: Payment
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# **EMPLOYEE STATE INSURANCE (ESI)**

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D Important	Managem	Transaction Details		rquired Fields	
	related m Statutory	Transaction status: Employer's Code No:	Completed Successfully 49000313820001399		
	Contact:9	Employer's Code No: Employer's Name:	sindhi college		
		Challan Period:	Jun-2021		
Categories		Challan Number :	04921122561872		
		Challan Created Date	21-07-2021 16:59:28		Ű
	DAY KINA	Challan Submitted Date	30-07-2021 20:21:10		
	RAVI KUMA	Amount Paid:	7615.00		
Misc 📄		Transaction Number:	212118037001		
Priority	3 Attachme		Print Close		± @
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	her Alteration (Sec	ondary)		Sindhi Col	lege BU - (Apr-15)				Ctrl + M 🗙	
Payment	No. 319								12-Dec-2020 Saturday	
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Account : AXIS BANK KEN Cur Bal: 8,09,80	IPAPURA BRANCH 918010083402507 57.01 Dr									
Particulars									Amount	F4: Contra
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016068	reave salary payable to	o Savitri NE IOI 2 MONTI	is along with sept :	2020 salary vice chq ho						
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**STAFF TRIP** 

